

ASX Announcement

15 January 2014

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BTIM Group Employee Equity Plans

BT Investment Management Limited (**BTIM** or **the Company**) has today authorised the trustees of the BTIM and J O Hambro Capital Management (**JOHCM**) Employee Equity Plans (**Plans**) to commence on-market purchases of BTIM shares (**BTT**) up to a value of \$24 million (**Purchasing Program**).

Shares acquired by the Trustees as part of the Purchasing Program will be allocated to eligible employees of BTIM and JOHCM in accordance with the terms of the Plans.

The Purchasing Program will operate between 15 January 2014 and 30 November 2014, although no shares will be acquired by the Trustees during the black-out periods established under BTIM's trading policy.

The value of BTT shares ultimately acquired by the Trustees as part of the Purchase Program will depend on, among other things, BTIM and JOHCM's financial results for the current financial year and the contribution of individual employees.

BTIM reserves the right to suspend or vary the Purchase Program (including suspending acquisitions of BTT shares for certain periods) at any time.

For further information, please contact:

Mr Cameron Williamson
Chief Financial Officer
BT Investment Management Limited
Tel: (02) 9220 2126

Mr Chris Millard
Company Secretary
BT Investment Management Limited
Tel: (02) 9220 2122