

27 February 2017





Company Announcements Platform Australian Securities Exchange Limited 20 Bridge Street SYDNEY NSW 2000

Dear Sir/Madam,

Notice of Initial Substantial Holder

In accordance with section 671B of the Corporations Act 2001 (Cth), we attach a Notice of Initial Substantial Holder (Form 603) in respect of Servcorp Limited.

Yours faithfully,

Chris Millard

Company Secretary

Form 603

Corporations Act 2001 Section 671B

Notice of initial substantial holder

Company Name/Scheme SERVCORP LIMITED (SRV)

ACN/ARSN ACN 089 222 506

1. Details of substantial holder(1)

Name BT INVESTMENT MANAGEMENT LIMITED (BTT)

ACN/ARSN (if applicable) ACN 126 365 822

The holder became a substantial holder on 23/02/2017

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

| Class of securities (4) | Number of securities | Person's votes (5) | Voting power (6) |
|-------------------------|----------------------|--------------------|------------------|
| Ordinary Shares | 4,938,873 | 4,938,873 | |
| Total | 4,938,873 | 4,938,873 | 5.02% |

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

| Holder of relevant interest | Nature of relevant interest (7) | Number of securities | Class of securities |
|--|---------------------------------|----------------------|---------------------|
| BT Investment | BT Investment | 3,311,247 | Ordinary |
| Management (Fund | Management (Fund | | - |
| Services) Limited * | Services) Limited is the | | |
| | responsible entity of | | |
| | various managed | | |
| | investment schemes and, | | |
| | in that capacity, can | | |
| | exercise the power to | | |
| | vote or dispose of the | | |
| | shares. | | |
| BT Investment | BT Investment | 1,627,626 | Ordinary |
| Management | Management | | |
| (Institutional) Limited | (Institutional) Limited | | |
| | (previously known as BT | | |
| Investment Management (RE) Limited) is the fund manager of various | | | |
| | | | |
| | | | |
| | superannuation funds, | | |
| | institutional investor | | |

| portfolios and unit trusts | |
|----------------------------|--|
| and, in that capacity, can | |
| exercise the power to | |
| vote or dispose of the | |
| shares. | |

*BT Investment Management (Fund Services) Limited has appointed BT Investment Management (Institutional) Limited to act as the investment manager of the trusts of which it is responsible entity, giving BT Investment Management (Institutional) Limited the capacity to exercise the power to vote or dispose of the shares. BT Investment (Institutional) Limited therefore also has a relevant interest in shares in which BT Investment Management (Fund Services) Limited has a relevant interest.

Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

| BT Investment Management (Fund Services) Limited | Registered holder of securities HSBC Custody Nominees (Australia) Limited. | Persons entitled to be registered as holder (8) See Annexure 'A' | Class and number of securities 3,311,247 Ordinary |
|--|---|--|---|
| BT Investment Management (Institutional) Limited | Australia and New Zealand Banking Group Limited HSBC Custody Nominees (Australia) Limited. State Street Australia Limited | See Annexure 'A' | 1,627,626 Ordinary |

4. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

| Holder of relevant | Date of acquisition | Consideratio | Class and number of | |
|--------------------|---------------------|--------------|---------------------|------------|
| interest | | Cash | Non-cash | securities |
| | | | | |

5. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
| | |

6. Addresses

The addresses of persons named in this form are as follows:

| Name | Address |
|--|--|
| BT Investment Management Limited (BTT) | Level 14, Chifley Tower, 2 Chifley Square, Sydney NSW 2000 |
| BT Investment Management (Fund Services) Limited | Level 14, Chifley Tower, 2 Chifley Square, Sydney NSW 2000 |
| BT Investment Management (Institutional) Limited | Level 14, Chifley Tower, 2 Chifley Square, Sydney NSW 2000 |
| SERVCORP LIMITED (SRV) | The Company Secretary, SERVCORP LIMITED (SRV) Level 63, 19 – 29 Martin Place Sydney NSW 2000 |
| | Tel: 02 9231 7500 |

Signature

| Print name | Chris Millard | Capacity | Company Secretary |
|------------|---------------|----------|-------------------|
| | | | |
| | | | |
| Sign here | | Date | 27/02/2017 |

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (e.g. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members, is clearly set out in paragraph 7 of the form
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and with a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (8) If the substantial holder is unable to determine the identity of the person (e.g. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

ANNEXURE A

This is annexure 'A' referred to in Form 603, Notice of initial substantial holder, lodged for BT Investment Management Limited ACN 126 365 822.

Chris Millard – Company Secretary, BT Investment Management Limited 27/02/2017

Sales & Purchases for the period : 23/10/2016 to 23/02/2017

SECURITY: SRV

BT Investment Management (Fund Services) Limited

| Date | Registered Company | Nature of Change | Quantity | Consideration | Class of Shares |
|------------|--|------------------------|----------|---------------|--------------------|
| 13/12/2016 | HSBC Custody Nominees (Australia) Limited. | Sell | - 3,921 | - 29,211.45 | Ordinary |
| 24/01/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 2,877 | 20,743.17 | Ordinary |
| 30/01/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 56,045 | 332,346.85 | Ordinary |
| 31/01/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 13,949 | 87,599.72 | Ordinary |
| 31/01/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 852 | 5,359.08 | Ordinary |
| 2/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 168,486 | 1,066,516.38 | Ordinary |
| 3/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 1,310 | 8,161.30 | Ordinary |
| 6/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 9,891 | 61,917.66 | Ordinary |
| 7/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 44,599 | 279,189.74 | Ordinary |
| 3/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 9,059 | 56,437.57 | Ordinary |
| 14/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 7,320 | 46,189.20 | Ordinary |
| 15/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 14,027 | 88,510.37 | Ordinary |
| 22/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 142,660 | 880,212.20 | Ordinary |
| 22/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 608 | 3,727.04 | Ordinary |
| 23/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 518 | 3,258.22 | Ordinary |
| 23/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 142,805 | 903,955.65 | Ordinary |
| | Total | | 611,085 | 3,814,912.70 | |
| | | | | | |
| | BT Investment Management (Fund Services) Total : | Limited | 611,085 | 3,814,912.70 | |

BT Investment Management (Institutional) Limited

| Date | Registered Company | Nature of Change | Quantity | Consideration | Class of Shares |
|------------|---|------------------------|----------|---------------|--------------------|
| 13/12/2016 | Australia and New Zealand Banking Group Limited | Buy | 310 | 2,309.50 | Ordinary |
| 24/01/2017 | Australia and New Zealand Banking Group Limited | Buy | 144 | 1,038.24 | Ordinary |
| 30/01/2017 | Australia and New Zealand Banking Group Limited | Buy | 2,055 | 12,186.15 | Ordinary |
| 31/01/2017 | Australia and New Zealand Banking Group Limited | Buy | 1,492 | 9,369.76 | Ordinary |
| 31/01/2017 | Australia and New Zealand Banking Group Limited | Buy | 91 | 572.39 | Ordinary |
| 2/02/2017 | Australia and New Zealand Banking Group Limited | Buy | 5,586 | 35,359.38 | Ordinary |
| 3/02/2017 | Australia and New Zealand Banking Group Limited | Buy | 64 | 398.72 | Ordinary |
| 6/02/2017 | Australia and New Zealand Banking Group Limited | Buy | 328 | 2,053.28 | Ordinary |
| 7/02/2017 | Australia and New Zealand Banking Group Limited | Buy | 1,478 | 9,252.28 | Ordinary |

| | 8/02/2017 | Australia and New Zealand Banking Group | Buy | 300 | 1,869.00 | Ordinary |
|---|------------|---|------------------------|----------|---------------|--------------------|
| | 14/02/2017 | Limited Australia and New Zealand Banking Group | Buy | 244 | 1,539.64 | Ordinary |
| | 15/02/2017 | Limited Australia and New Zealand Banking Group | Buy | 464 | 2,927.84 | Ordinary |
| | 22/02/2017 | Limited Australia and New Zealand Banking Group | Buy | 25 | 153.25 | Ordinary |
| | 22/02/2017 | Limited Australia and New Zealand Banking Group | Buy | 5,945 | 36,680.65 | Ordinary |
| \ | 23/02/2017 | Limited Australia and New Zealand Banking Group | Buy | 6,339 | 40,125.87 | Ordinary |
| _ | 23/02/2017 | Limited Australia and New Zealand Banking Group | Buy | 23 | 144.67 | Ordinary |
| | | Limited Total | | 24,888 | 155,980.62 | |
| | | | | | | |
| | Date | Registered Company | Nature of Change | Quantity | Consideration | Class of Shares |
| | 13/12/2016 | HSBC Custody Nominees (Australia) Limited. | Sell | - 2,552 | - 19,012.40 | Ordinary |
| | 24/01/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 346 | 2,494.66 | Ordinary |
| | 30/01/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 9,770 | 57,936.10 | Ordinary |
| | 31/01/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 158 | 993.82 | Ordinary |
| | 31/01/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 2,581 | 16,208.68 | Ordinary |
| | 2/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 29,100 | 184,203.00 | Ordinary |
| | 3/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 295 | 1,837.85 | Ordinary |
| | 6/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 1,700 | 10,642.00 | Ordinary |
| | 7/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 7,667 | 47,995.42 | Ordinary |
| | 8/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 1,557 | 9,700.11 | Ordinary |
| | 14/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 1,264 | 7,975.84 | Ordinary |
| | 15/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 2,407 | 15,188.17 | Ordinary |
| | 22/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 103 | 631.39 | Ordinary |
| | 22/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 24,209 | 149,369.53 | Ordinary |
| | 23/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 88 | 553.52 | Ordinary |
| | 23/02/2017 | HSBC Custody Nominees (Australia) Limited. | Buy | 24,279 | 153,686.07 | Ordinary |
| | | Total | | 102,972 | 640,403.76 | |
| | | | | | | |
| | Date | Registered Company | Nature of | Quantity | Consideration | Class of Shares |
| | 13/12/2016 | State Street Australia Limited | Change Buy | 4,100 | 30,545.00 | Ordinary |
| | 13/12/2016 | State Street Australia Limited | Buy | 2,063 | 15,369.35 | Ordinary |
| | 24/01/2017 | State Street Australia Limited | Buy | 900 | 6,489.00 | Ordinary |
| | 24/01/2017 | State Street Australia Limited | Buy | 612 | 4,412.52 | Ordinary |
| | 30/01/2017 | State Street Australia Limited | Buy | 21,473 | 127,334.89 | Ordinary |
| | 30/01/2017 | State Street Australia Limited | Buy | 10,657 | 63,196.01 | Ordinary |
| | 31/01/2017 | State Street Australia Limited | Buy | 14,868 | 93,371.04 | Ordinary |
| | 31/01/2017 | State Street Australia Limited | Buy | 908 | 5,711.32 | Ordinary |
| | 31/01/2017 | State Street Australia Limited | Buy | 7,265 | 45,624.20 | Ordinary |
| | 31/01/2017 | State Street Australia Limited | Buy | 443 | 2,786.47 | Ordinary |
| | 2/02/2017 | State Street Australia Limited | Buy | 59,720 | 378,027.60 | Ordinary |
| | 2/02/2017 | State Street Australia Limited | Buy | 29,710 | 188,064.30 | Ordinary |
| | 3/02/2017 | State Street Australia Limited | Buy | 616 | 3,837.68 | Ordinary |
| | 3/02/2017 | State Street Australia Limited | Buy | 309 | 1,925.07 | Ordinary |
| | 6/02/2017 | State Street Australia Limited | Buy | 3,488 | 21,834.88 | Ordinary |
| | 6/02/2017 | State Street Australia Limited | Buy | 1,735 | 10,861.10 | Ordinary |
| | | | | | | |
| | 7/02/2017 | State Street Australia Limited | Buy | 15,729 | 98,463.54 | Ordinary |

| 7/02/2017 | State Street Australia Limited | Buy | 7,826 | 48,990.76 | Ordinary |
|------------|--------------------------------|-----|---------|--------------|----------|
| 8/02/2017 | State Street Australia Limited | Buy | 3,195 | 19,904.85 | Ordinary |
| 8/02/2017 | State Street Australia Limited | Buy | 1,590 | 9,905.70 | Ordinary |
| 14/02/2017 | State Street Australia Limited | Buy | 2,595 | 16,374.45 | Ordinary |
| 14/02/2017 | State Street Australia Limited | Buy | 1,291 | 8,146.21 | Ordinary |
| 15/02/2017 | State Street Australia Limited | Buy | 4,934 | 31,133.54 | Ordinary |
| 15/02/2017 | State Street Australia Limited | Buy | 2,454 | 15,484.74 | Ordinary |
| 22/02/2017 | State Street Australia Limited | Buy | 220 | 1,348.60 | Ordinary |
| 22/02/2017 | State Street Australia Limited | Buy | 51,534 | 317,964.78 | Ordinary |
| 22/02/2017 | State Street Australia Limited | Buy | 25,652 | 158,272.84 | Ordinary |
| 22/02/2017 | State Street Australia Limited | Buy | 109 | 668.17 | Ordinary |
| 23/02/2017 | State Street Australia Limited | Buy | 51,134 | 323,678.22 | Ordinary |
| 23/02/2017 | State Street Australia Limited | Buy | 186 | 1,169.94 | Ordinary |
| 23/02/2017 | State Street Australia Limited | Buy | 25,443 | 161,054.19 | Ordinary |
| 23/02/2017 | State Street Australia Limited | Buy | 92 | 578.68 | Ordinary |
| | Total | | 352,851 | 2,212,529.64 | |
| | | | | | |

BT Investment Management (Institutional) Limited Total: Buy 480,711 3,008,914.02